

Privacy Statement: Visitors & Clients (Website and Office)

TCC is committed to your privacy and adheres to GDPR and PECR. This statement sets out how we use your personal data and your rights.

TCC is committed to your privacy and adheres to the General Data Protection Regulations (GDPR) and the Data Protection Act 2018 to ensure protection of your personal data. We also adhere to the Privacy and Electronic Communications Regulations (PECR) to protect your privacy rights when carrying out direct marketing activities.

Your personal information will be held by TCC, registered as The Consulting Consortium Ltd.

TCC is the Controller of personal data relating to the professional individuals within its client or prospective client firms. We use this data in the process of providing our services to clients and for the purposes of relationship management, direct marketing and business development. This statement relates to personal data used for this purpose only. Please refer to our other statements if you are <u>an associate</u> or <u>prospective employee</u>.

Personal Data We Collect

TCC collects your personal data, including information provided in various ways. Some of this data is obtained directly from you, including:

 In emails, during telephone calls and conversations, from business cards, when registering for services, as part of providing our services, when participating in surveys and webinars, and when using TCC's websites.

Some personal data may also be obtained indirectly, such as:

- From other organisations and public sources (for example LinkedIn). <u>Learn</u> more here.
- From your use of, and interaction with, our website and the devices you use to access them, using technology such as <u>cookies</u>.

The data that we collect will depend upon our interactions with you and the privacy settings and features that you choose. You can change these preferences at any time by contacting marketing@tcc.group. The personal data we collect normally includes names, job title, company, IP addresses, cookie strings and contact details such as phone numbers and email addresses. <u>Find out more.</u>

A How we use Personal Data

TCC will only process your data where we have a legal basis for doing so. TCC uses the data collected to communicate with you, carry out our services and to conduct direct marketing of our services and services related to our sister company Record Sure Limited which offers technology systems and services that are complimentary to the services provided by TCC. We will also use your data to improve or maintain the services we offer to you and our website. We will never share your data with any other third party, other than those stated in this policy, nor use your data for any other purpose, unless we firstly obtain your explicit consent to do so.

We may use your data for profiling. This means we may use all the personal data we hold on you from a variety of sources to build up a picture of your interests, behaviours and preferences. This profile may combine personal data such as job title, sector, company with your interactions with our website and marketing communications obtained through cookies. We may also enrich this information with other intelligence derived from social media, conversations we have with you or inferred insights from people similar to you. We use these profiles to segment you into certain audience types to target our direct marketing and this enables us to provide you with information and promotions that are likely to be relevant to you. These profiles are not solely automated (we use both human analysis and technology to form these profiles).

We may also use data such as your name and job title to personalise communications you receive from TCC and our website.

You have the <u>right to access, rectify, erase, object and restrict</u> the processing of your personal data. You also have the <u>right to object</u> to our profiling and enrichment activities and can opt-out of receiving our marketing communications at any time.

Our legal basis for processing personal data

Our legal basis for processing your personal data may rely upon our Legitimate Interest or Legal Obligation. Further information can be <u>found here</u>.

Recipients of Personal Data

TCC shares your data with the following third-party service providers. The data storage and processing systems are protected by access controls, to minimise any risk to the integrity or security of your personal data, and the data is stored in

servers in the UK, EU and USA. Where the data is stored in the USA, the company (Salesforce) is certified by the EU-US Privacy Shield.

- Salesforce / Hubspot customer relationship management and marketing automation software that is necessary to process your data securely.
- Typeform survey software necessary to gather responses to questionnaires used as part of marketing activities or feedback.
- Zoom webinar software necessary to host webinars and manage attendance.
- Zapier workflow automation apps necessary to transfer data from software we use, such as from Typeform to Salesforce.
- Microsoft Sharepoint intranet and file storage and management for TCC projects. This is necessary to store some of your data securely, particularly as part of the services we are providing.
- Access Dimensions financial management platform. Your data may be stored here relating to any invoicing activity undertaken.

TCC will ensure that any third-party processor has adequate data protection measures in place that align with the requirements of the GDPR by conducting periodic due diligence. TCC will not share your data with any third-party processor outside of the UK, EU or USA.

TCC does not sell your personal data or other information to any third-party.

TCC stores personal information on a secure database which is shared with our sister company Record Sure Ltd (Recordsure). Although data is stored centrally, communication is segmented between the separate companies. To unsubscribe from Recordsure or TCC emails or update your preferences at any time, use the unsubscribe link within the email.

Where possible we will tailor the content we send subscribers to keep it relevant, for example, if you work in compliance we will share compliance specific material with you.

Once TCC has received your information we are committed to ensuring we have all necessary technical and organisational controls in place to keep your information secure. In order to prevent unauthorised access or disclosure TCC has put in place suitable physical, electronic and managerial procedures to safeguard and secure the information TCC collects.

Retention period

TCC will only keep your personal data for as long as necessary for the purposes for which it was obtained. Personal data will be retained for the purposes of direct marketing, relationship management and business development, or where we have another legal basis for processing (such as your consent or where we have a

contract to provide our services to you). TCC will review the personal data we hold on you every 12 months to check for accuracy and relevancy and to ensure that we continue to have a legal basis for processing. If the personal data is no longer necessary, or where we no longer have the legal basis for processing, we will delete or fully anonymise the data we hold on you, in line with our GDPR Policy. If your data becomes inaccurate, we will update it accordingly.

The exception is information collected from surveys, feedback and questionnaires, which are held only for the duration of its usefulness i.e. the duration of a campaign. The data is then anonymised and retained for internal evidential purposes, or deleted.

Complaints

TCC will be more than happy to help you should you have any complaints about the processing of your personal data. <u>Find out how to contact TCC to exercise your rights</u>.

Under the GDPR, you have the right to lodge a complaint with the Supervisory Authority, the Information Commissioner's Office (ICO), who are the national authority responsible for the protection of personal data. A complaint can be made to the ICO via their website: ico.org.uk or through their helpline: 0303 123 1113.

Are you a future/current employee or associate/contractor?

If so, you should read our other privacy statements that relate to the processing of your personal data for the purposes of human resource management and processing of job applications.

Privacy Statement: TCC Employees

Privacy Statement: Associates/Contractors

Changes to this Privacy Statement

We reserve the right to change this statement. Changes will be published on our website tcc.group/privacy-statements/ and previous versions will continue to be available here. We will notify you of any material changes to this statement via email (where possible) but recommend that you also check this statement regularly so that you are informed of any changes.